

# Pemberton Township Schools

## 2023-2024 Strategic Plan



### Deliver Exceptional Instruction

*Ensure high academic, social and personal standards to prepare all students*

- Improve the achievement of all students by providing rigorous, relevant and effective curriculum, instruction and assessment
- Support the integration of technology as a tool for learning in every classroom in the district
- Provide multiple pathways that prepare students for college, career and a meaningful life
- Build district capacity and create systems to meet and support the social-emotional needs of students



### Engage Our Community

*Improve and/or strengthen community outreach activities at the administrative level*

- Generate a dynamic outreach process to the Pemberton Learning Community through various mediums and venues
- Enhance the accessibility of the central administration by JBMDL & Pemberton area parents
- Increase the number of positive stories and news items/events to broader audiences
- Increase exposure of student product at all levels through a television program



### Remain Fiscally Responsible

*Maximize resources to maintain safe, secure and healthy learning environments*

- Work closely with Federal, State, County and Local government/officials, and private organizations to maximize funding and efficiently reduce costs
- Provide budget reduction recommendations to the Administrative Team and Board that impact students and instruction the least
- Regularly communicate the financial status of the district to community



### Communicate Effectively

*Strengthen and/or improve channels of communication to all stakeholders*

- Increase the number of positive stories and news items/events to broader audiences
- Fill communication voids in community entities where school communication is lacking, non-existent, or minimal with positive, transparent and accurate information/successes



### Provide Outstanding Facilities

*Create a safe, secure, orderly and clean facility for all staff, students and community*

- Support the educational mission through innovative and effective technologies, resources, and services
- Leverage our reliable, secure, and efficient infrastructure to raise staff potential and foster innovation
- Establish proper organizational structure, operational hierarchy, and accountability systems within technology and facilities depts.
- Improve the condition of the school buildings/grounds/athletic fields to be safe, healthy, and aesthetically pleasing
- Make all instructional classrooms climate controlled by the end of three-year strategic plan cycle
- Oversee design and construction of the new Denbo/Crichton school
- Maintain compliance with the NJ AG's Office guidelines regarding school safety and security protocols
- Make certain that the district Security Department receives appropriate and timely training

- On target, achieved, and/or continuing initiative
- Progressing, but behind schedule or moving cautiously/ need more information, materials, time or resources
- Not achieved, on hold or abandoned



*Pemberton Learning Community: Pursuing Excellence, One Child at a Time*